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David is Associate Dean of Academics Quality at the National Institute of Education (NIE), Singapore. He provides overall leadership, management and improvement in academic, student, and programs quality. He was also the Associate Dean for Leadership Programs at NIE from 2004-2010. David's most recent work is on reframing educational success. His published work on Future-ready Learners has been adopted to inform graduate and student outcomes in Institutes of Higher Learning and schools. He provided key insight on future-ready learning to the United States International Education Study group, which led to their publication of 'The Time is Now: Reimagining World-Class Education System.' David is also internationally recognized for his expertise in complexity leadership, instructional leadership, and distributed leadership. His work in designing and implementing complexity theory in leadership learning has helped to establish Singapore's Leaders in Education Program as a cutting-edge principal preparation program in the world. David has provided thought leadership, and advice on leadership learning, and leadership strategy in Australia, Germany, Vietnam, Middle East, and globally.